

3.3.5.5 Non-Violence Policy

Statement of Intent

Paraparaumu College upholds the safety and rights of all members of our school community. The College considers violent behaviour in the widest sense to include aggressive verbal or physical acts against people or property, including all forms of bullying and intimidation. This policy requires that measures are in place to ensure Paraparaumu College is a safe, non-violent environment.

Board Expectations

The Board's expectations regarding the Non-Violence Policy are that:

1. A respectful and supportive college environment is actively fostered by all members of the school community, where differences of opinion are valued and respectful conversations are encouraged.
2. Staff and students maintain awareness of violence towards others in all its various forms and of the effects on the victims of violent acts.
3. Staff are provided with professional learning opportunities to better recognise and respond to bullying.
4. Reporting of violent acts will be supported by clear procedures and the removal of barriers to a person doing so.
5. Such reports will be recorded, investigated, and appropriate parties will be notified that there is a complaint.
6. Consideration will be given to tikanga Māori and the involvement of whānau when issues relating to this policy involving Maori students are raised.
7. Violence towards others is dealt with by an appropriate combination of discipline, counselling, and guidance.
8. The Non-Violence Policy will be regularly promoted and reinforced, through (but not limited to) a school-wide strategy, programme, or intervention which enables the College to prevent/manage bullying. The success of any such approach shall be monitored or reviewed on a regular basis. At the time of reviewing this policy, the school-wide strategy is PB4L.
9. The school will comply with all Ministry of Education requirements. All issues will be dealt with confidentially.

Supporting Documents

The Principal or delegated staff will uphold this policy through new or existing procedures and practices which will be reviewed on a regular basis. The following associated documents will be readily available at Paraparaumu College:

1. Health Curriculum.
2. Staff procedures / guidelines relating to bullying.
3. Guidelines and procedures for reporting abuse and neglect.
4. Guidelines and procedures for dealing with bullying or harassment (including sexual harassment).
5. Guidelines and procedures for pastoral care.
6. Complaints policy.
7. Child Protection Policy.
8. Pastoral Care Policy.

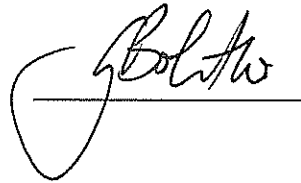
Delegations

The implementation of this policy is delegated to the Principal.

Approval Dates: 20 September 2016

Review Date (Annual): 19 September 2017

Signed by the Chairperson
of the Board of Trustees on
behalf
of the Board of Trustees



A handwritten signature in black ink, appearing to read "G. Bolitho", is written over a horizontal line. The signature is cursive and includes a large loop at the beginning.