



Paraparaumu College

Principal Person Specifications

The Paraparaumu College Board of Trustees requires an inspiring leader and educator to continue our growth and success as a community of 'Great Learners'.

The skills and personal attributes required for the Principal of the College are:

PERSONAL CHARACTERISTICS

Relationships of Care and Connectedness

- An outstanding relationship-builder able to foster relationships of care and connectedness within the college and the community, including those which uphold Māori partnership
- A considerate and fair employer who promotes the wellbeing of staff and students
- Demonstrated cultural competency and the ability to promote ongoing teaching and learning around citizenship

Personalisation of Learning

- An appreciation for holistic development through positive academic, cultural, and sporting experiences
- Knowledge and experience in managing and developing staff, and nurturing an inclusive and supportive work environment
- A fully registered and experienced teacher with senior management experience in secondary schools

Personal Excellence

- An inspirational leader who exemplifies and promotes personal teaching and learning excellence amongst staff and students
- Consistent with Paraparaumu College pride and culture, a visible and approachable leader in all aspects of college life
- A strategic thinker with academic rigor, abreast of current pedagogy and best practice
- Decisive with sound judgement and the ability to implement plans with a strong, steady personal presence

Active Learning

- A keen interest in, and a proactive approach to, incorporating current technologies into teaching and learning
- A willingness and the ability to actively support and consolidate current PC Way initiatives
- An openness and passion for ongoing personal learning and growth

Collaboration

- An effective collaborator able to forge reciprocal relationships across the college and wider community, including with students, staff, parents and whanau, other schools, tangata whenua, community service organisations, and national education agencies such as the Ministry of Education, NZSTA, and ERO
- A strong communicator through a range of communication channels, with competence in incorporating tikanga and te reo Māori
- An experienced educator and leader with a willingness to delegate and allow others to achieve personal excellence